

Job Title	Staff Nurse - Nuclear Medicine		
Agenda for change Band	5	Budgetary responsibility	Responsible for safe use of expensive equipment
Date Reviewed	19/04/2023	Management Responsibility	Supervises staff

Job Summary

- a) To provide a high standard of individualised nursing care for patients undergoing diagnostic and therapeutic nuclear medicine procedures .
- b) To dispense and administer radiopharmaceuticals to patients both IV and orally for the purpose of diagnostic and therapeutic procedures.
- c) To ensure the patient receives continuity of care from admission to discharge from department
- d) To participate in setting, implementing and monitoring standards of nursing practice in the nuclear medicine department
- e) To contribute to the professional development of the multidisciplinary team, other staff and students.

General Duties

1. Dispense and administer radioisotopes for both diagnostic and therapeutic procedures to be administered IV, intradermal, oral or inhaled under sterile conditions.
2. Take an active part in procedures involving radioactive substances
3. Undertake training for specialised procedures. Ensure correct justification of procedures and keeping radiation doses as low as reasonably achievable. Comply with DRL's
4. Carry out nursing procedures and treatments as required to ensure patients are adequately prepared for procedures
5. To provide a high standard of care for patients by assessing, planning, implementing, and evaluating care for individual patients.
6. To liaise with wards and carers to provide patient preparation and post procedure advice
7. To give and receive regular reports on the progress of patients, reporting immediately any changes in the patients' condition to the senior staff, or the medical staff as appropriate.
8. To carry out all aspects of nursing care, treatments and procedures within agreed policies and procedures.
9. To work with medical staff and other members of the Nuclear Medicine team to ensure that treatments are carried out within agreed departmental protocols and to highlight any issues with protocols to senior staff.
10. To maintain accurate records of observation, treatment, and patient/family care.
11. To receive patients and their relatives in a calm, courteous and reassuring manner, participate in providing information and support.
12. To participate in the checking and administration of prescribed drugs (including controlled drugs) and other substances in accordance with Trust policy.
13. To participate in the checking and administration of intravenous drugs having demonstrated relevant knowledge and competence and been authorised by Lead Superintendent.

14. To ensure that all equipment is in good working order and ready for immediate use.
15. To report any defective equipment or provision of supplies to the Lead Superintendent.
16. To inform the Lead Superintendent of any untoward events or problems affecting patients or staff, where appropriate complete an accident or incident form.
17. To participate in the pre-assessment of patients attending the department for nuclear medicine procedures when required.
18. To uphold confidentiality due to patients and relatives at all times according to Trust policy.
19. To ensure compliance with Infection Control standards, in line with Trust Policy
20. To assist in the ordering of departmental stores and assist with the ordering of special equipment and maintenance of stock control system.
21. To keep up to date with clinical developments and participate in innovation and change concerned with improving the standards of care for patients.
22. To assist in the orientation and in-service training of new staff and the appraisal of learners .

To take on a specific area of interest / project / audit / link role and develop resources for this.
23. To have personal knowledge of cardiac arrest procedure and the major incident procedure.
24. Take charge of sections of the department when required.
25. To become proficient and maintain competence in specialised skills required by the Nuclear Medicine Department, e.g. cannulation.
26. To participate in the discharge planning process for therapy patients.

Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



PATIENTS FIRST



WORKING TOGETHER



ALWAYS IMPROVING

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services

Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Skills and competencies
Prioritisation
Teamwork
Multitasking
Time management
People management
Facilitation skills
General IT skills
Adaptability
Communication
Taking the initiative
Working under pressure
Interpersonal skills

Qualifications, knowledge and experience	
Essential	Desirable
Qualified Nurse (Degree/Diploma)	Evidence of recent study
Registered nurse on appropriate part of the register	Previous experience/qualification in relevant specialty
Knowledge of current issues within acute Health Service	Teaching experience
Understanding of personal accountability	
Knowledge of own role within the team	
Provide evidence of teaching and supporting learners in practice in the role of practice supervisor	
Awareness of evidence-based practice	
Awareness of responsibilities for management of infection control	
Evidence of on-going personal development	

Additional Information

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.