

Personal specification Band 7 Practice Development Nurse

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| Qualifications | <p>NMC registered</p> <p>Evidence of own continuing professional development and relevant qualifications related to Oncology</p> <p>Post registration teaching/mentorship/Practice Supervisor and Assessor qualification</p> <p>Professional Nurse Advocate qualification and/or resilience based clinical supervision training /Coaching qualification</p> <p>specialist cancer Qualification or recognised study</p> <p>SACT qualification of SACT passport</p> | A/I |
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| Skills/ Abilities | <p>Ability to manage own workload with strong organisational ability Preparation and writing report</p> <p>Wide range of clinical skill set with experience to teach and develop similar skills</p> <p>Effective communication skills and ability to liaise with all members of the multi - disciplinary team</p> <p>Ability to be a critical thinker and take initiative in evidence based improvements to development of staff</p> <p>Ability to create teaching and development programmes</p> <p>Able to use common software including Microsoft packages Good IT skills Effective time management</p> | |
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| | <p>Ability to manage projects</p> <p>Presentation skills Online facilitation of teaching/development</p> <p>Facilitation of simulation /clinical scenarios with debrief discussions</p> | |
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| Experience | <p>Recent employment within an acute setting or a setting which provides a wide range of clinical skill set including SACT delivery venepuncture & cannulation, nasogastric insertion, catheterisation skills etc</p> <p>Demonstrates evidence of developing innovative practice and of being proactive in managing change and challenging unsafe practices</p> <p>Experience of facilitation of learning and development/informal teaching with demonstrable enthusiasm for practice development and supporting junior staff</p> <p>Experience of creating a positive learning environment conducive to learning and just and learning culture</p> | |
| Knowledge | <p>Research knowledge and able to demonstrate it's relation to practice development</p> <p>Demonstrates an understanding of the NMC Code of Professional Conduct</p> <p>Awareness of current development in Education, Development and national papers contributing to staff development</p> | |
| | Understanding of competency frameworks, Trust policies and procedure | |