

Birmingham and Solihull Mental Health NHS Foundation Trust

Person Specification

JOB TITLE: CAMHS Practitioner for Looked After Children

<u>ATTRIBUTES</u>	<u>ESSENTIAL</u>	<u>DESIRABLE</u>	<u>HOW IDENTIFIED</u>
TRAINING AND QUALIFICATIONS	<p>Core professional qualification relevant to children and/or mental health</p> <p>Or Professional registration with NMC/HCPC</p>	<p>CAMHS specialist experience and/or training</p> <p>Accredited training in evidence based psychological treatment</p>	Application Interview
KNOWLEDGE AND EXPERIENCE	<p>Relevant post registration experience in mental health.</p> <p>Experience or interest in working with Looked After Children</p> <p>Knowledge and experience of working within community mental health services.</p> <p>Experience of effective engagement with families and carers</p> <p>Experience of organising team duties</p> <p>Experience of working in a multi-disciplinary team and ability to work in an fast paced working environment.</p> <p>Understanding by the post holder of their responsibilities under the Mental Health Act 1983.</p> <p>Understanding by the post holder of their responsibilities under the Care programme Approach, Clinical Governance, Risk</p>	<p>Experience of providing mentorship.</p> <p>Experience of working in CAMHS.</p> <p>Experience of working in community CAMHS.</p> <p>Leadership experience</p>	Application Interview

	<p>Assessment and Child Protection Legislation</p> <p>A sound understanding and working practice of working with children and young people from diverse culture and backgrounds</p> <p>Knowledge of safeguarding vulnerable young people and adults.</p> <p>Knowledge of capacity and consent issues including Gillick competence.</p>		
SKILLS	<p>Ability to analyse and present complex information to professional colleagues</p> <p>Basic Keyboard Skills</p> <p>Active Listening Skills</p> <p>The ability to communicate effectively with families who may be difficult to engage.</p> <p>Experience of assessment of risk and to record and communicate it appropriately.</p> <p>Ability to inspire confidence in service users, carers and senior and junior staff.</p> <p>Influencing and Negotiating skills.</p> <p>Ability to prioritise workload</p>	Supervisory leadership skills	Application
PERSONAL QUALITIES	<p>Punctual and flexible across hours of work when required.</p> <p>Adopt in every day practise the trust values.</p> <p>Personal Integrity</p>		Application Interview

	Drive and enthusiasm		
OTHER	<p>Positively promotes Equality and Diversity in the workplace</p> <p>Genuine interest in working with client group.</p> <p>Have the ability to travel to various community based settings within a timely manner.</p>		Application

Prepared by : Gemma Shannon & Josh Holdship
Designation : Looked After Children's Team Manager & Team Lead for Core CAMHS
Date : 31st December 2021