

PERSON SPECIFICATION

Job title: Specialist Community Public Health Nurse – Health Visitor
Job code:
Band: 6
Location: Countywide
Accountable to: Heads of Service

QUALIFICATIONS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Active registration with Nursing & Midwifery Council (NMC) on part 1 or 2 (Registered Nurse or Midwife) - RHV: Health visitor HV: Health visitor 	Essential	Application
<ul style="list-style-type: none"> Educated to degree level (or equivalent). Additional health visiting qualification, diploma or degree. Evidence of continued professional development. Nurse Prescribing qualification 	Essential Desirable	Application

LENGTH AND / OR NATURE OF EXPERIENCE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Experience of working across agencies. Understanding and experience of the application of research in practice. Evidence of child protection experience. Experience in identifying and assessing health needs including community health needs. 	Essential Essential Essential Essential	Application/Interview

PROFESSIONAL / MANAGERIAL / SPECIALIST KNOWLEDGE	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Sound understanding of the NHS Plan & other National Policies and how it will impact on local services. Knowledge of health visiting policies and procedures that underpin evidence based practice. 	Essential Essential	Application/Interview

PERSONAL SKILLS ABILITIES AND ATTRIBUTES	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> Accurate clinical record keeping 	Essential	Application/Interview

<ul style="list-style-type: none"> following national and local guidelines • Use clinical systems to interpret and analyse accurate data using set systems. • Excellent interpersonal and communication skills • Ability to organise and prioritise workload. • Maintain records as per NMC Guidelines/local policy. • IT literacy. • Ability to teach and assess. • Good listening, communication presentation and networking skills. • Ability to form good working relationships with colleagues and clients. 	Essential Essential Essential Essential Essential Essential	
<ul style="list-style-type: none"> • Ability to undertake all statutory and mandatory training 	Essential	Application/Interview
<ul style="list-style-type: none"> • Working knowledge of Microsoft Office packages e.g. Word, Excel, PowerPoint, Publisher and Outlook 	Desirable	Application/Interview

OTHER REQUIREMENTS	ESSENTIAL OR DESIRABLE	METHOD OF ASSESSMENT
<ul style="list-style-type: none"> • Able to attend and participate in all mandatory and statutory training events • Ability to cope with a frequently changing professional climate 	Essential	Application/Interview
<ul style="list-style-type: none"> • Ability to travel around the locality as requested, independently and efficiently. (If you have a full driving licence there will be an expectation to drive trust vehicles where required) 	Desirable	Application/Interview