



JOB DESCRIPTION

POST:	CAMHS ADHD Practitioner
DEPARTMENT:	South Manchester Child and Adolescent Mental Health Services (CAMHS)
BAND	5
HOURS PER WEEK:	37.5
REPORTS TO:	Service Manager
RESPONSIBLE FOR:	(N/A)
WORK BASE:	The Carol Kendrick Centre

JOB PURPOSE:

The post holder will sit within the Attention Deficit/Hyperactivity Disorder/neurodevelopmental pathway and will provide a range of high quality interventions appropriate to the child or young person's needs which will include; neurodevelopmental assessment, mental state assessment, risk assessment and management, family and social assessment, consultation, evidence based interventions. The post holder will have a range of skills and knowledge base to deliver clinical aspects of the role in a multi-disciplinary team setting and will be competent to do this work as an autonomous practitioner within professional practice guidelines. The post holder is also expected to promote and develop partnerships and interface with other professionals and agencies that work within the Child and Adolescent Mental Health THRIVE Framework.

To assume responsibility for management of a defined caseload and exercise the highest standards of professional responsibility for the assessment, treatment and discharge of children, young people and their families/carers using specialist knowledge and evaluation of care programmes in collaboration with children, young people and their families/carers liaising with and referring to relevant agencies as appropriate.

This post is a clinical post and the expectation of time management is the majority of time spent in direct practice.

MAIN DUTIES AND RESPONSIBILITIES:

1. Clinical

- To undertake assessment of children, young people including neurodevelopmental assessment, risk assessment, gathering appropriate information their family/carers and other relevant agencies.
- Following assessment, to develop a formulation and plan for intervention, in collaboration with the child, young person and parents/carers and communicate this to the referrer and other relevant professionals.
- To offer therapeutic interventions based on evidence-based practice and in line with the NICE guidelines.
- To implement, co-ordinate and regularly review further assessment and a range of therapeutic interventions, including risk management, utilising the skills and expertise of the multi-disciplinary team and other agencies where appropriate.



- To routinely monitor effectiveness of clinical work by use of Routine Outcome Measures (ROM) and where outcomes are not improving for children and families to engage in clinical review via peer review meetings and supervision.
- To participate in a duty rota which may include receiving of and screening of referrals, obtaining further information if needed and responding promptly to emergency requests for assessments or contact, signposting, and advice.
- Ensure that the perspective of children, young people and families is incorporated into all aspects of assessment and treatment and to act as an advocate to facilitate the views and choices expressed by children, young people, groups and communities where appropriate.
- To actively participate in regular clinical supervision.
- To attend and contribute to the CAMHS multi-disciplinary team meetings, co-work cases managed by other members of the multi-disciplinary team and contribute to multi-disciplinary specialist therapy services and clinics.
- To work from a multi-agency perspective in liaison with other professionals; attend and contribute to professionals' meetings, to provide written reports as required and within timescale.
- To keep accurate, timely and thorough records of care provided to all patients, including the compilation of appropriate statistics.

2. Education and Development:

- To successfully complete preceptorship period (nursing staff only), usually within the first 12 months of practice.
- To increase and maintain an up-to-date knowledge of current issues and practice in child and adolescent mental health.
- To participate in locally agreed appraisal process and staff development.
- To undertake mandatory training as per Trust policy and participate in other relevant training to meet the needs of the service and as outlined in the individual's development plan
- To receive regular clinical and line management supervision from a suitably qualified clinician and, where appropriate, other senior professional colleagues.
- To provide teaching and training in a range of settings as required and in line with post holder's experience and skills.

3. Clinical Governance:



- To be responsible for own continuing professional development and maintaining own professional registration, and any requirements to maintain registration.
- To have current working knowledge of relevant professional body code of practice, standards and guidance, understand implications for and be able to apply to practice.
- To maintain up to date knowledge of NICE guidance and evidence-based practice, monitoring and maintaining quality and practice standards within the team.
- To attend and actively participate in line management supervision with designated professional.
- To ensure attendance and participation in safeguarding supervision in line with Trust policy.
- Participate in identified quality initiatives to promote the development of the CAMHS team.
- To communicate in a timely manner any issues concerning service provision, clinical practice and multi-agency working together to relevant line manager/supervisor.
- To contribute to audit, research, and evaluation of the service.

4. Policy:

- To work in accordance with the Trust and CAMHS clinical service unit policies and procedures.
- To practice within national and local policy and legislation including Professional Codes of Practice.

5. Health and Safety:

- The Trust has a statutory responsibility to provide and maintain a healthy and safe environment for its staff to work in. The post holder equally has a responsibility to ensure that they do nothing to jeopardise the health and safety of either themselves or anybody else. S/he will comply with the Trusts Health and Safety Policies, which outline responsibilities regarding Health and Safety at work.
- Safe working practices and safety precautions must be adhered to. Protective clothing and equipment must be used where appropriate.
- All accidents must be reported to your Service Manager, and you are asked to participate in accident prevention by reporting potential hazards.
- It is a requirement for all staff to comply with all infection control policies and procedures as set out in the Trust Infection Control manual.

6. Security:

The post holder has a responsibility to ensure the preservation of NHS property and resources.



7. Confidentiality:

The post holder is required to maintain confidentiality at all times in all aspects of their work in accordance with the Caldecott Report 1998 and the Data Protection Act 1998.

8. Professional Registration:

This post requires a professional qualification and so adherence to the Trust Policy on Verification to Registration is applicable and the post holder must maintain their registration whilst in post.

9. Team Briefing:

The Trust operates a system of Team Briefing, which is based on the principles that people will be more committed to their work if they fully understand the reason behind what is happening in their organisation and how it is performing.

10. Smoking Control Policy:

The Trust operates a smoking control policy, which applies to all staff, patients and visitors and extends to the hospital grounds as well as internal areas. Staff appointed will agree to smoke only in designated areas.

11. Equal Opportunities:

Manchester University Hospitals NHS Foundation Trust encourages Equal Opportunities and operates an Equal Opportunities Policy. All individuals regardless of race, ethnicity, nationality, gender or disability are encouraged to apply for all posts.

12. Travel:

You may be required to travel to other locations across the Trust footprint. Travel allowance details can be obtained from Human Resources Department.

This job description is not restrictive or definitive in any way and should be regarded only as a guideline to the duties required and may be amended in the light of changing circumstances.