

# PERSON SPECIFICATION

**OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'**

<b>Job/Position Title:</b>	<b>Community Mental Health Nurse</b>
<b>Department/Location:</b>	<b>Home Treatment Team – West, Basildon Mental Health Unit, Basildon</b>
<b>Grade/Band:</b>	<b>Band 5</b>

Criteria for Selection	Essential	Desirable	Measurement Application Form - AF Interview - IN Assessment - AS
<b>Education/Qualifications</b> <ul style="list-style-type: none"> <li>Professional Qualification (OT, Social Work, RMN)</li> <li>Educated to Degree Level in Health</li> <li>Additional Professional Qualification/ Experience - Dementia related</li> <li>Evidence of personal and professional development in contemporary mental health practice</li> <li>Allied Health &amp; Mental Health Practitioner (Mental Health Act 1983)</li> </ul>	✓   ✓	 ✓ ✓  ✓	AF/IN/AS
<b>Knowledge</b> <ul style="list-style-type: none"> <li>Able to take on broader responsibilities to improve own and others knowledge and skills</li> <li>Evidence of the knowledge and skills in the use of information technology to support care and professional development</li> <li>Good understanding of the Mental Capacity Act and its application in practice.</li> <li>Good understanding of person centred care and the Recovery Model.</li> <li>Good understanding of crisis resolution home treatment service provision</li> <li>Good understanding of positive risk taking.</li> <li>Good understanding of national policy and the implications for mental health e.g. crisis care concordat, parity of esteem.</li> <li>Evidence of an understanding of the principle of governance and implications for professionals practice</li> <li>Evidence of knowledge of professional nursing standards</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓		AF/IN/AS

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<ul style="list-style-type: none"> <li>• Ability to deal sensitively and decisively with conflict management</li> <li>• Ability to build relationships and negotiate satisfactory outcomes</li> </ul> <p>Develop a positive environment which supports continuous improvement</p>	✓  ✓		
<b>Corporate</b> <ul style="list-style-type: none"> <li>• Full UK Drivers Licence</li> <li>• Ability to Travel across Trust sites as required</li> </ul>	✓ ✓		AF/IN/AS

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