

PERSON SPECIFICATION

Job Title: **Team Leader – Adult Community Mental Health Services**

Department: **Adult Community Mental Health Services**

CRITERIA	ESSENTIAL	DESIRABLE
<p>QUALIFICATIONS/EDUCATION/TRAINING</p> <p>RMN / DipSW / CQSW / OT qualification</p> <p>Evidence of current Registration with NMC, GSCC or HPC</p> <p>Cert or Dip. in Management</p>	<p>A/I/T</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I/T</p> <p>D</p>
<p>PREVIOUS EXPERIENCE</p> <p>Post qualifying experience of working with people with mental health problems in the community</p> <p>Experience of work as an Approved Mental Health Professional and/or Best Interests Assessor</p> <p>Experience of working in an integrated health and social care environment</p> <p>Experience of providing Clinical and Management Supervision</p> <p>Involvement in the development of a new service or of change management</p>	<p>A/I/T</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>A/I/T</p> <p>D</p> <p>D</p> <p>D</p>
<p>SKILLS/KNOWLEDGE/ABILITY</p> <p>Clear understanding of the needs of people with mental health difficulties.</p>	<p>E</p> <p>E</p>	

<p>Up to date knowledge of relevant legislation, theory and policies relating to mental health; such as the Community Care Legislation, Mental Health Act, the Personalisation Agenda, Social inclusion etc.</p>		
<p>The ability to lead a multi-professional team and provide ongoing Operational, Clinical and Professional Supervision.</p>	E	
<p>The ability to assess complex needs and work effectively with Service Users, their Carers and social networks.</p>	E	
<p>Able to establish and maintain effective links with statutory and non-statutory partners.</p>	E	
<p>The ability to prioritise work and deliver to agreed timescales and standards.</p>	E	
<p>Excellent team working skills, with the ability to negotiate, compromise and resolve conflict.</p>	E	
<p>Ability to write structured, detailed and clear reports, and record Client information in accordance with statutory requirements and the Trust's guidelines.</p>	E	
<p>Have a clear understanding of the key strategic issues for mental health services.</p>	E	
<p>Commitment to working within equal opportunities and anti-discriminatory practice.</p>	E	
<p>Ability to manage highly sensitive information.</p>		
<p>Able to travel between bases and offices, as required, using suitable mode of transport.</p>		

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