

Job Description

Job title:	CAMHS Mental Health Liaison Practitioner (Mental Health A&E Practitioner Nurse Specialist / Psychologist / OT)
CDS:	Children Young People Services (ChYPS)
Responsible to:	Senior Mental Health Liaison Practitioner
Accountable to:	Clinical Supervisor
Pay band:	6- subject to JE Review
Contract:	Agenda for Change
On call requirement:	No
Disclosure required:	Enhanced DBS
Professional Registration:	Current registration with HCPC/NMC/Social Work England

Job outline:

Overall the role aims to reduce the number of presentations and admissions to acute hospitals and to reduce length of stay and facilitate discharge once physical health needs have been addressed. The job requires Multiagency working as well as sign posting and referral onto other services.

To offer specialist mental health assessments to Young People who present in crisis during the hours of the service at A&E; via A&E Diversion pathway; acute paediatric wards; or mental health hubs.

Assessment includes care and safety planning, risk assessment and management and facilitating safe discharge. In line with COVID safe practice and service developments these assessment may be offered using remote platforms for appropriate referrals

Where clinically indicated to provide a single intervention model CYP not currently open to CAMHS.

To provide advice and consultation on appropriate mental health care planning to support a holistic care and discharge plan (including risk and safety) to acute care colleagues as a liaison function for YP with MH needs that are admitted to acute paediatric wards. To support the mental health aspect of discharge plan.

This role may entail an element of Community CAMHS Duty work outside of A&E Liaison.

Scope & Authority

To provide an expert clinical service to those CYP with their parents/carers who present or are referred through the A&E or via the A&E diversion process, using evidence based, client centered principles.

- To assess, plan, implement and evaluate interventions.
- To provide specialist clinical advice and input.
- To provide expert clinical consultation, assessment for YP who are admitted to the paediatric ward with a MH or comorbid MH clinical presentation and contribute to the multi-professional care and safety plan.
- To inform line manager or manager on call of any situation or area of risk which needs to be escalated when outside of scope of influence.
- To ensure accurate recording of all clinical activity in the clinical record and data into the local data collection process.
- Supervision of junior staff.

We are an Equal Opportunities Employer operating a No Smoking Policy

Clinical

- Operate as a specialist practitioner.
- Provide specialist clinical assessment, formulation, care and safety planning and manage complex risk
- Responding to any safeguarding concerns and promoting multiagency working
- Provide a specialised therapeutic assessment and formulation using a range and knowledge of evidence based models and practice.
- Monitor, evaluate and modify intervention in order to measure progress and ensure effectiveness of interventions.
- Contribute to the development of multi-disciplinary best practice clinical guidelines and protocols.
- Ensure that up to date written and electronic records and activity data are maintained in accordance with Professional and Trust standards and to provide specialist reports as relevant to the client's needs and team practice.
- To adhere to Trust risk and safety management policies and procedures.
- Providing support to acute colleagues through consultation, training and individual support to children, young people and families.

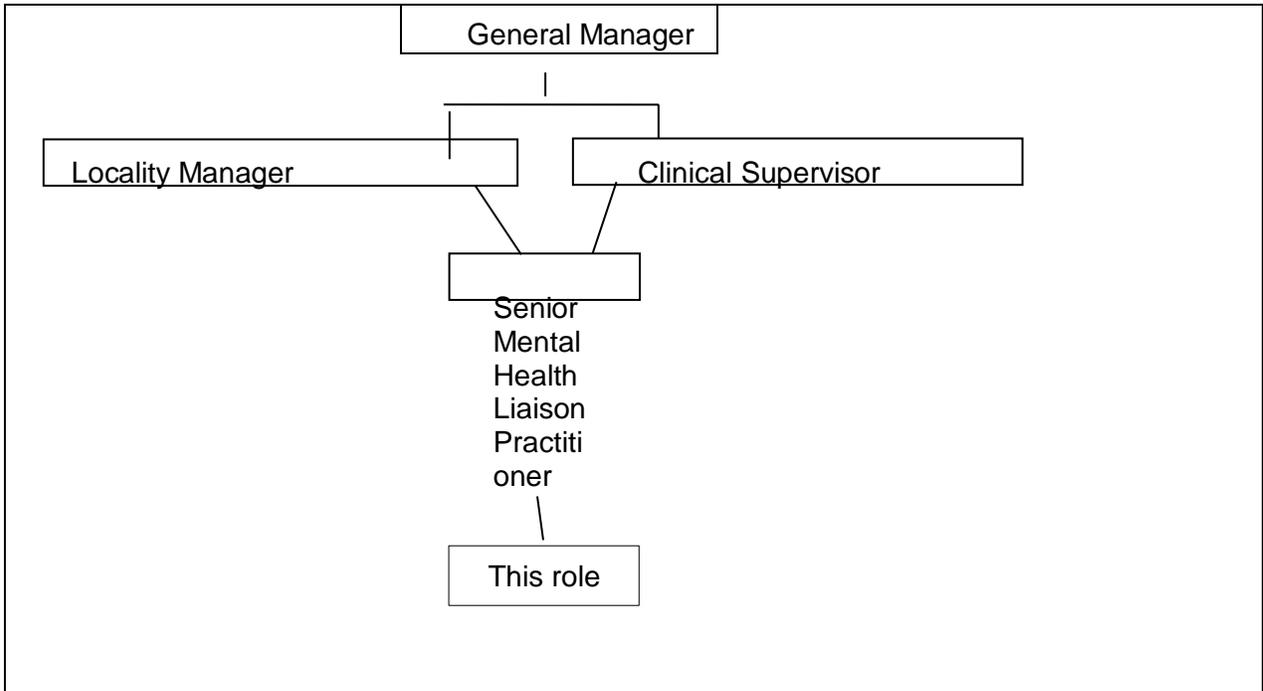
Communication

- Ensure effective communication with all parts of the service, other agencies and people who use services and their carers.
- Communicate effectively with clients and with carers and the professionals supporting them.
- Attend strategic meetings as directed by senior team members
- Develop and maintain effective communication structures, facilitating two-way communication on professional and Trust issues.
- Provide specialist advice to team members, clients, carers and the wider network.
- Liaise regularly with senior colleagues and other organisations.

Leadership

- To support senior staff in the induction and mentoring of new staff / students.
- Supervise students or junior staff as requested and escalate any issues to line manager.
- To contribute to service development.
- Contribute as requested to service training agenda

Position in the Organisation & Key relationships



All staff are required to:

- Fully participate in the Trust's performance review and personal development planning process on an annual basis
- Abide by the standards of behaviour expected by their professional body and the standards of behaviour expected of all staff in the Trust disciplinary policy and procedure.
- Adhere to all Trust policies and procedures and take responsibility to be aware of these policies and procedures.
- Treat information relating to patient, employees and businesses of the Trust in the strictest confidence. Under no circumstances should such information be discussed with any unauthorised person(s) or organisations. At all times employees are required to comply with the provisions of the Data Protection Act.
- Maintain their own awareness of, and comply with, policies and procedures relating to Health and Safety (whether statutory or Trust), and assist in ensuring the compliance of other staff.
- Support the Trust's visions and values and in particular the promotion of a positive approach to diversity, equality, rights, and treating others with dignity and respect; to eliminate discrimination and disadvantage in service delivery and employment, and to manage, support or comply by adhering to the Trust's Equality and Diversity Policy.
- Demonstrate the core principles of safeguarding and protection Human Rights; treating people with dignity, fairness, equality, respect and autonomy.
- Develop and maintain positive relationships with all colleagues, taking account of their age, religion or belief, ethnicity, sex, marital or civil partnership status, sexual orientation, gender identity, pregnancy or maternity status and any disability. Ensure that they are approachable and that their conduct towards colleagues is open and honest, dealing with differences in opinion, in ways which avoid offence.
- Take responsibility for the safeguarding and protection of children. The Trust works with adult and children's social care to ensure that the integrated service has systems in place to equip staff with the knowledge and skills to recognise abuse, and take action to safeguard and protect vulnerable adults and children and young people. It is expected that all staff familiarise themselves with the appropriate structures and policies and with the Sussex child protection and safeguarding procedures and the Sussex multi-agency policy and procedures for safeguarding vulnerable adults and undertake the relevant essential training and further training appropriate to their role.
- Sussex Partnership is committed to participation, meaning that we involve young people, and their carer's and supporters, in service decision-making and planning. All employees are expected to contribute to this shared value and to support CHYPS in the delivery of its participation strategy. Clinicians are encouraged to work in a participatory way so that shared decision making and conversations around formulation/diagnosis and ongoing care are a collaborative endeavor with the people who access our service.

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CDS:	ChYPS		
Department:	CAMHS		
Pay band:	6		
	Essential	Desirable	Evidenced by
A – Qualifications			
<ul style="list-style-type: none"> Degree/Diploma in occupational therapy or Nursing/Social Work Evidence of post qualification study Registration with the HCPC/NMC/Social Work England Training in the use of standardised assessment tools 	<p>x</p> <p>x</p> <p>x</p> <p>x</p>	<p>x</p>	<p>A / C / I / T</p>
B – Knowledge/Experience			
<ul style="list-style-type: none"> Past experience as a qualified mental health practitioner Broad experience of working with clients with a range of mental health problems Experience of both group and individual work Experience of multidisciplinary working Experience of supervising staff or students Experience as a Care Coordinator Experience with Looked after and Adopted children CAMHS Experience or crisis care experience Experience of multi-agency work Experience in applying a range of assessment tools and a comprehensive knowledge of clinical approaches Research experience Lived experience of mental health issues 	<p>x</p>	<p>x</p> <p>x</p> <p>x</p> <p>x</p> <p>x</p> <p>x</p>	<p>A / C / I / I</p>

C – Skills – for example			
Communication/Relationship skills: <ul style="list-style-type: none"> • Able to communication complex information to service users, carers and colleagues • Lead others in the development of knowledge, ideas and work practices including policies and strategies. • Develop partnership working with individuals, groups, communities and agencies. • Delegate work to others 	<p style="text-align: center;">x</p> <p style="text-align: center;">x</p> <p style="text-align: center;">x</p> <p style="text-align: center;">x</p>		A / C / I / T
IT skills: Ability to use Trust IT systems including e-mail and electronic clinical records	<p style="text-align: center;">x</p>		A / C / I / T
D – Approach/Values:			
Demonstrate support for the values and beliefs of the Care Group and those of the Trust	x		
Demonstrate an understanding of the practices of Human Rights in the delivery of this role	x		
Team working	x		
Ability to travel across sites	x		
Punctual and flexible across hours of work when required	x		

To be evidenced by key:

A – Application C - Certificate

I – Interview

T - Test

Approved by:

Name

Post holder

Approved

Manager

Date