

## Person Specification

### 1. JOB TITLE: SPECIALIST MIDWIFE- SAFEGUARDING CHILDREN

Criteria	Essential	Desirable
<b>Qualifications</b>	Registered Midwife Evidence of continuing professional development, Evidence of study into safeguarding Teaching qualification eg ENB 997/998, MSPP	Safe guarding qualification
<b>Experience</b>	Minimum of 3 years post qualification Safeguarding experience Experience in mentoring / facilitation and teaching Experience of leadership Experience in working across multi- disciplinary boundaries	Experience of supervision Experience of involvement in successful change management. Experience in policy and guideline development Experience of data collection for audit, quality monitoring

<b>Knowledge</b>	<p>Awareness of Working Together to Safeguard Children, family law and local safeguarding children board's guidance.</p> <p>Understanding of the need of confidentiality awareness at all times.</p>	Project management
<b>Personal Skills</b>	<p>Leadership and motivational skills</p> <p>Team building skills</p> <p>Good IT skills including database creation and maintenance</p> <p>Able to work in stressful situations</p> <p>Flexible and adaptable to change</p> <p>Reliable</p> <p>Able to work independently</p>	
<b>Other</b>	<p>Able to undertake all clinical midwifery tasks to support service needs as required.</p> <p>Manage daily exposure to extremely sensitive information relating to distressing and emotional circumstances including death, domestic abuse and child abuse.</p>	