PERSON SPECIFICATION



OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

JOB TITLE: Immunisation Nurse - Band 5

School Age and Community Immunisation Service

DEPARTMENT: Children's, Young People and Familes

Criteria for	Essential	Desirable	Measurement
Selection			Application Form - AF
			Interview - IN
			Assessment - AS
Education/			AF
Qualifications	Registered Nurse (First Level Registration)		
	Educated to Degree Level or equivalent qualifications		AF
		Mentorship qualification	AF
	Current full UK Driving Licence and the ability to travel independently as required for the post		AF
Knowledge			AF
	Working knowledge of the Children's Act and 'Working together to Safeguard Children'		IN
	Health and Social Care Qualification or evidence of experience working in a health based clinical support role		AF / IN
	Understanding and working knowledge of: • the Childhood Immunisation Programme		IN

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	 delivery of school age and community immunisations Green Book Guidance Safe and Secure Management of Medicines in the community Legal requirements of PGDs and PSDs 		
Skills/ Experience	Minimum one year post registration experience		AF
			IN
	Working as part of a multi- disciplinary team		AF IN
	Ability to manage own workload and that of others		AF IN
	Experience of working with children and families		
		Experience of working within a community setting	
		Ability to identify health needs of the school population and offer appropriate interventions	
	Ability to communicate in different styles and at different levels with a range of service users and stakeholders.		AF/IN
			AF/IN

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	The ability to assess, set priorities	
	and problem solve effectively and	
	promptly.	
Personal		IN/AS
Qualities	Empathetic and non-judgmental	
	To be flexible and have an	
	adaptable approach to work	
	Able to form effective working	
	relationships with colleagues, service users and stakeholders	
	Ability to support, motivate and	
	promote team working	
	Committee and to Over19	
	Commitment to Quality and Best Practice	
	Flexible in attitude	
	Able to work well under pressure	
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Additional	Full driving license	
Requirements		