

Person Specification

Post Title: Registered Nurse	Speciality: Emergency Care
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Criteria	Essential	Desirable
Experience	<ul style="list-style-type: none"> Proven NHS experience Experience of delivering evidence based practice Team / people management 	<ul style="list-style-type: none"> Experience in emergency care Experience of ward co-ordination Experience of looking after acutely and critically unwell patients
Qualifications	<ul style="list-style-type: none"> Registered Nurse Evidence of ongoing professional development 	<ul style="list-style-type: none"> Relevant teaching and mentoring qualification ALS/ILS Recognised trauma course (<i>ED only</i>)
Knowledge and Skills	<ul style="list-style-type: none"> Awareness and understanding of current Government/Trust initiatives/NMC Code of Conduct Current practices / trends within Medical assessment nursing Good knowledge of infection control procedures/initiatives Awareness of current issues within health and nursing Able to articulate understanding of managing clinical risk Possession of organisational skills 	<ul style="list-style-type: none"> Extended nursing skills i.e. Cannulation, Venepuncture, undertaking ECGs Competence in ED specific skills, e.g. triage, plastering
Personal Skills	<ul style="list-style-type: none"> Excellent clinical, interpersonal, teaching and leadership skills Motivated and enthusiastic Able to work as effective team member Excellent communication skills both written & verbal Able to plan and prioritise work Willingness to learn new skills Patient focused approach Ability to work calmly and effectively under pressure Ability to communicate effectively in volatile and potentially violent situations 	<ul style="list-style-type: none"> Forward thinking Evidence of supporting junior staff Experience of directing and supervising unqualified staff