

PERSON SPECIFICATION

OUR VISION: 'TO BE THE LEADING HEALTH AND WELLBEING SERVICE IN THE PROVISION OF MENTAL HEALTH AND COMMUNITY CARE'

JOB TITLE: Senior Community Psychiatric Nurse

BAND: 6

Description	Essential	Desirable	Assessment Measurement Application Form - AF Interview - IN Assessment – AS
Education/ Qualifications	RMN	Qualification at degree level or equivalent	AF
Knowledge	<p>2 years post registration experience in mental Health.</p> <p>Understanding of their responsibilities under the Mental Health Act 1983.</p> <p>Understanding responsibilities under the Care programme Approach, Mental Capacity Act, Clinical Governance, Risk Assessment and Child Protection Legislation.</p>	<p>Evidence of continuing professional/personal development</p> <p>Knowledge of community mental health services</p> <p>Evidence of co-ordinating care for a group of patients.</p> <p>Ability to analyse and present complex information to professional colleagues.</p> <p>Evidence of personal leadership skills.</p>	AF IN
Skills/Experience	Experience of ensuring that the values including Care, Compassion, Competence, communication, Courage and Commitment are adhered to		AF/AS IN

	<p>daily, and any matters of concern are raised with the relevant Line Manager or through the necessary processes within the Trust.</p> <p>Basic Keyboard Skills.</p> <p>Ability to communicate effectively through verbal/written.</p> <p>Ability to inspire confidence in service users, carers and junior staff.</p> <p>Ability to set clear objectives/targets and prioritise workload and competing demands.</p>		
Personal Qualities	<p>Shares the Trust's Beliefs and models this in their attitude and behaviour:</p> <p>Ensures that the organisational values of open, compassionate and empowering are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly; or raised with the relevant Line Manager; or through the relevant processes within the Trust as appropriate.</p> <p>Ability to manage difficult situations sensitively by listening, showing tolerance, and remaining objective.</p> <p>Ability to identify barriers to change and develop strategies to overcome them.</p> <p>Ability to work within a multi-disciplinary team,</p>		<p>AF/IN</p> <p>AF/IN</p>
Additional Requirements	Current driving licence		IN/AS

	<p>Ability to travel across sites and across Trust boundaries to attend meetings, etc.</p> <p>Recognises and respects difference and doesn't discriminate because of these differences.</p> <p>Genuine interest in working with client group.</p> <p>Ability to work autonomously seeking appropriate supervision when required.</p>		
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