

PERSONAL SPECIFICATION

POST: Band 6 sister

	Essential	Desirable
<u>Attainments</u>	NMC PIN	<p>Previous experience in speciality</p> <p>Experience of recent employment in nurse a preregistration student nurse area</p> <p>Qualification in specialty to diploma/degree level, or willingness to undertake study.</p>
<u>General Intelligence</u>	<p>Effective communication skills, both written & verbal</p> <p>Promotes effective teamwork with own team and other members of the Multidisciplinary Team</p>	
<u>Specialised Aptitudes</u>	<p>Proven leadership and organisational skills.</p> <p>Ability to facilitate a cohesive team spirit and good team working</p> <p>Ability to deal competently with conflict and complaints.</p> <p>Consistently strives to develop self and others.</p> <p>Demonstrates ability to effectively lead a team.</p> <p>Promotes quality in the clinical setting.</p> <p>Has introduced new concepts and projects</p>	

<u>Disposition</u>	Demonstrates a positive attitude.	
--------------------	-----------------------------------	--



East Lancashire Hospitals

NHS Trust

	Highly motivated and can motivate others.	
<u>Interests</u>	<p>Evidence of post basic continuing education.</p> <p>Keeps professionally updated.</p> <p>Promotes research and development.</p>	
<u>Circumstances</u>	<p>Ability to perform well under pressure.</p> <p>Can move forward with change and act as an effective change agent in the clinical setting.</p> <p>Keen to embrace new concepts.</p>	