

Job Description

Job title:	Ward Nurse Anaesthetic Practitioner Recovery Practitioner	Band: 5
Department:	Theatre Services Yeovil District Hospital	Hours: Full Time/ Part Time
Reports to:	Matron Theatre Services	Work base: Yeovil District Hospital

Job Summary

Yeovil District Hospital is looking for enthusiastic, experienced, proactive individuals to work within our efficient operating theatre unit. The department is driven to provide a high quality, safe, effective, well led, responsive and caring service. We cater for the following specialities General, Urology, Gynaecology, Breast, Orthopaedics, Plastics/Dermatology, ENT and Oral Surgery. We merged with Musgrove Park Hospital to become Somerset Foundation Trust from April, providing countywide care for the population of Somerset. Here at YDH we also have a brand new Modular Day Surgery Suite.

As a theatre service, we are continuing to grow and develop, soon to introduce Robotic Surgery within our Main Theatre. An additional elective T&O theatre is scheduled to open Autumn 2024.

The post holder will work at Yeovil District Hospital based within Theatre Services in Anaesthetics, Recovery and/or the Ward in DSU. There may be a requirement to work within other areas of the service including Main, Obstetrics and Gynae Theatres and the Theatre Admissions Lounge relevant to your scope of practice.

Theatre services provide a 24/7 service with Day Surgery providing elective cover from 0700-2000 Monday-Saturday.

Main duties and responsibilities

- To plan and deliver skilled, high quality holistic care in a safe and supportive departmental environment to all patient groups and their relatives / carers.
- The Main, Day, Gynaecology and Maternity theatres provide services to adults and children undergoing elective and emergency Obstetrics, Gynaecology, Trauma and Orthopaedics, Breast, General Surgery, Colorectal and Urology surgery.
- Theatre Services provided an emergency Surgery service every day over 24 hours, 365 days per annum, with planned CEPOD sessions.
- Theatre services provide an Emergency Obstetrics surgery service every day over 24hours, 365 days per annum.
- Theatre Services provide a Trauma Service 08.00 -19.30 Monday to Thursday, 08.00 - 1730 on Fridays and 08.00 - 08.00 at weekends and bank holidays
- Day surgery provide an Elective Service 07.00-20.00 Monday to Saturday.

Job Role:

- To work within YDH Theatre Services planning and providing specialist clinical support and knowledge to patients within the Peri-operative Environment of Theatres, Theatre Admissions Lounge (TAL) or DSU Ward and Post-Operative Recovery areas.
- To act as a clinical resource within Theatre Services, rotating to all areas of theatres as required, undertaking appropriate training if deemed necessary
- To carry out duties required by Yeovil District Hospital NHS Foundation Trust (YDH) which fall within the grading of the post.
- To assist in the education and development of identified groups of staff and students
- To act as an effective and positive role model to all staff groups and learners.
- To demonstrate organisational and leadership skills, acting up for senior staff during their absence in the clinical area.

- To plan, deliver and evaluate skilled, evidence based practical care to all patients within Theatre Services, demonstrating dexterity, accuracy and physical effort as required
- To work within a team to create and maintain a safe environment to safeguard the welfare of patients, staff and visitors
- To respect the dignity and rights of the patient, maintaining patient confidentiality at all times and acting as the patient's advocate.
- To be aware of, and work within all National and Trust Policies, Local Theatres and Standard Operating Procedures, Protocols and Guidelines
- To practice within areas of existing knowledge, skills and boundaries set by registering body Standards and Codes of Conduct (NMC and HCPC)
- To uphold and actively promote the iCARE principles;

Systems:

- To contribute towards developing and maintaining a suitable and stimulating learning environment for ongoing professional development of all staff and students within the department.
- To assist in the orientation of new staff and students and learners.
- To support Team Leaders, Lead Nurse, Matron and Theatre Co-ordinators in the establishment of a good working atmosphere and promoting the effective and efficient use of resources, to the benefit of the service and the Trust.
- To adopt and develop the concept of customer care and challenge any interaction which fails to deliver a quality services to all patients within the Theatre Services environment
- To carry out planned care for patients without direct supervision and organise one's own workload ensuring most effective use of time
- To perform clinical tasks pertaining to post holders professional boundaries and clinical skills within the Theatre Services department as required and following appropriate competence based training
- To monitor patients' progress, maintaining accurate clinical observations and acting appropriately to maintain patient safety and wellbeing

- To comply with the Corporate Governance structure, in keeping with the principles and standards set out by the Trust and Local Theatres Guidance
- To participate in Clinical Audit processes and suggest any change to improve standards
- To attend departmental meetings as required.
- To demonstrate an awareness of the economical use of resources and contribute to the overall control of the ward or departmental budget.
- To assist in ensuring the availability of resources for patient care
- To ensure that all Mandatory and statutory training is completed and maintained.

Health and Safety:

- To take reasonable care under the Health and Safety at Work Act, for own health and safety and that of others who may be affected by acts or omissions at work, and who intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare.
- To respect the requirements of the Data Protection Act 1998;
- To follow consistently high standards of infection control practice, especially with reference to aseptic technique, hand decontamination and adherence to the Trust dress code.
- To assist in ensuring the environment is cleaned to maintain a safe environment and that all documentation pertaining to this is completed accurately and in a timely manner
- To handle and store specimens in line with Trust policy
- To report any untoward circumstances to the department lead for the shift and complete safeguard Incident report as required
- To ensure all actions taken are in line with guidance from the Safeguarding Team in respect of vulnerable adults and children

- To ensure equipment is in good working order and report appropriately when defective
- To take responsibility for the correct administration and custody of medicines according to Trust policy

Communication :

- To promote effective liaison between all members of the multi-disciplinary team
- To communicate effectively at all times and maintain a harmonious working environment
- To co-operate and develop multi-disciplinary team working with all DCUK and ICU/HDU staff to establish and maintain good relationships across the critical care directorate.
- To develop good working relationships with hospital departments and wards throughout the Trust to promote effective nursing care.
- To be punctual and report absence and sickness in accordance with local policy.
- To be professional in manner and appearance.
- To ensure that nursing practices comply with Trust policies and procedures
- To ensure all patient and departmental documentation is completed and kept up to date to agreed local and Trust standards

Review of Job Description

This job description is not an exhaustive list of duties, but is intended to give a general indication of the range of work undertaken within this new role. Work will vary in detail in the light of changing demands and priorities, and therefore the duties identified will be subject to periodic change/review, in consultation with the post holder. All employees have a responsibility to abide by all Trust Policies.

Person Specification

	Essential	Desirable
Professional Registration / Qualifications	<ul style="list-style-type: none"> • NMC Registered Nurse • HCPC Registered Operating Department Practitioner 	<ul style="list-style-type: none"> • Specific Anaesthetic Course • Specific Recovery Course • Teaching qualification • Mentoring qualification
Experience & Knowledge	<ul style="list-style-type: none"> • Previous clinical experience of a theatre service specialty area • Demonstrates an ability to work within Ward/TAL or desired area specific role e.g scrub / circulating roles, Recovery and Anaesthetics roles, • Competency in medication administration • Proven experience of working in a team environment • Demonstrates accountability for practice and a key knowledge of patient safety • Demonstrates basic IT knowledge and / or qualification 	<ul style="list-style-type: none"> • Demonstrate speciality skills within key areas • Demonstrate a desire to work within theatres in a variety of areas
Personal qualities and skills	<ul style="list-style-type: none"> • Professional • Calm • Supportive • Motivated • Effective communication skills both written and verbal • 	<ul style="list-style-type: none"> • Planning and organisational skills

Work environment	<ul style="list-style-type: none"> • Flexibility to cover sickness / annual leave. • The post holder will be expected to work weekdays and weekends on a rotational basis within operational hours 	
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Relationships:

Internal	External
<ul style="list-style-type: none"> • Radiology • Clinical Site Team • Pharmacy • Pathology • Surgeons • Anaesthetists • Medical Electronics • SSD • Procurement 	

Budget holder: No

Line management responsibility: No

Updated: July 2023