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| **Criteria** | **Essential** | **Desirable** |
| **Education, Qualifications and Training** | * Educated to GCSE Level English and Maths Grade C or equivalent * Nursing Associate Foundation Degree/Higher Apprenticeship * Registered with the NMC |  |
| **Experience & Knowledge Required** | * Relevant experience in health care. * Experience of working as part of a team | Interest in patients with complex frailty needs |
| **Skills & Attributes** | * Able to recognise when escalation to a registered nurse in required * Good written, verbal and non-verbal communication skills * Ability to write accurate and legible patient notes * Must be resilient and quick to adapt * Experience to work across a range of IT systems including System One * Safely handle patients in the clinical setting | * Cannulation skills, phlebotomy skills, ECG * End of life care |
| **Aptitude & Personal Qualities** | * Ability to prioritise and work to deadlines * A commitment and understanding of the need to deliver patient-centred care * Has a team working Ethos |  |
| **Values, Drivers & Motivators** | * Ability to demonstrate our organisational values and behaviours |  |