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| **Criteria** | **Essential** | **Desirable** |
| **Education, Qualifications and Training** | * Educated to GCSE Level English and Maths Grade C or equivalent
* Nursing Associate Foundation Degree/Higher Apprenticeship
* Registered with the NMC
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| **Experience & Knowledge Required** | * Relevant experience in health care.
* Experience of working as part of a team
 | Interest in patients with complex frailty needs |
| **Skills & Attributes** | * Able to recognise when escalation to a registered nurse in required
* Good written, verbal and non-verbal communication skills
* Ability to write accurate and legible patient notes
* Must be resilient and quick to adapt
* Experience to work across a range of IT systems including System One
* Safely handle patients in the clinical setting
 | * Cannulation skills, phlebotomy skills, ECG
* End of life care
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| **Aptitude & Personal Qualities** | * Ability to prioritise and work to deadlines
* A commitment and understanding of the need to deliver patient-centred care
* Has a team working Ethos
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| **Values, Drivers & Motivators** | * Ability to demonstrate our organisational values and behaviours
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