

Person Specification

Job Title: Band 6 T&O Scrub Practitioner

Division: Elective

Job Requirements		Weighting
<p>QUALIFICATIONS/TRAINING</p> <ul style="list-style-type: none"> • Level of education • Professional qualifications • Vocational Training • Post basic qualifications • Training and learning programmes/courses 	<ul style="list-style-type: none"> • NMC/HCPC Registration • Recognised NMC/HCPC Teaching and Assessing Qualification • Evidence of CPD • Leadership & Management Course 	<p>E E E E D</p>
<p>EXPERIENCE</p> <ul style="list-style-type: none"> • Length and type of experience 	<ul style="list-style-type: none"> • A minimum of 2 years scrub experience in Trauma & Orthopaedics • Evidence of achievements and innovation in clinical practice • Evidence of managing and supporting learners in practice • Involvement in audit and research • Evidence of leading a team • Experience in the application of professional accountability • IT Skills 	<p>E E E E E E D</p>
<p>SKILLS/KNOWLEDGE</p> <ul style="list-style-type: none"> • Range and level of skills • Depth and extent of knowledge 	<ul style="list-style-type: none"> • Ability to manage the theatre department in the absence of Team Leaders • Ability to assess, plan and evaluate perioperative care • A knowledgeable practitioner with the ability to apply evidence-based practice. • Knowledge of professional code of conduct/professional accountability. 	<p>E E E E</p>

	<ul style="list-style-type: none"> • Must be articulate and able to demonstrate good communication skills, including negotiation skills both verbally and in writing. • Excellent command of the English language and able to present information both written and verbally in a clear and logical manner. • Able to communicate sensitive information to colleagues and patients • Act as clinical role model and a supervisor/preceptor/assessor • Ability to develop professional and clinical evidence based perioperative practice • Demonstrate leadership qualities • Ability to challenge current practices and influence change within the theatre team • Knowledge of research/audit and clinical governance • Evidence of leading a multi-disciplinary team • Demonstrate a commitment to education and training working in conjunction with the Workforce Development Lead for Theatre Services 	<p>E</p>
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<p>PERSONAL QUALITIES</p>	<ul style="list-style-type: none"> • Professional at all times • Positive, dependable and tolerant outlook • Good interpersonal skills • Able to identify and cope with stress • Demonstrates commitment to achieve individual and team objectives • Innovative and dynamic individual, able to lead a team • Able to adapt to changing circumstances and influence change successfully using negotiating skills • Shows initiative and is able to think positively and stimulate a productive team climate • Able to self-motivate • Ability to work independently • Liaise confidently and effectively with other disciplines • Organisational and problem-solving skills 	<p>E E E E E E E E E E</p>
<p>OTHER JOB REQUIREMENTS</p> <ul style="list-style-type: none"> • Physical attributes • Specific job circumstances such as unsocial hours • Special requirements such as car driver 	<ul style="list-style-type: none"> • Capable of carrying out the physical activities required for the role e.g. manoeuvring patients • Prepared to participate in on-call/standby/night shift to cover 24-hour service. • Independent means of transport to be able to meet 24-hour cover and be able to respond within 45 minutes. • Ability to concentrate and deal with frequent interruptions and competing demands 	<p>E E D E</p>