## Health Visitor vacancy in Croydon Health Services - Salary £38,762 - £45,765 incl HCAS per annum pro rata, Plus an additional recruitment and retention premia of £1.500, paid in two instalments during the first year.

Croydon Health Services is seeking qualified Health Visitors and student Health Visitors who are keen to develop their leadership skills and scope of influence, to shape the future of Public Health Nursing in Croydon.

## Main Duties of the Job

Croydon Health Services is seeking practitioners who are very keen to work and learn as a team, who are warm and engaging with a sound understanding of the Healthy Child Programme and Safeguarding policy and practice. We have an exciting development within our service through our vibrant learning and development team.

We can offer you friendly supportive teams, regular supervision and extensive evidence based training with skills practice to carry out your role. We have an excellent preceptorship support programme package in place for Newly Qualified Health Visitors.

Croydon Health Services has set out a strategy to grow and retain the workforce in public health nursing, using innovation and development of an effective skill mix workforce.

We work with local Schools, Colleges and Higher Education Institutions to develop our workforce for the future, promoting career opportunities within Public Health and the wider Health and Care sector in Croydon.

We have exciting developments within our service and are focused on the needs of children and families. With this in mind we are keen to innovate and develop access to our services that sit outside the traditional 9-5 Mon-Fri working hours. We believe flexibility is important. We support staff to work in a modern, agile and flexible ways to meet the needs of the CYP and Parents of Croydon

We are working with 2 universities to support the development of Band 5 nurses to complete Public Health modules, which will support those wishing to go on, to complete the Specialist Community Public Health Nursing qualification.

Our vision is to be responsive and deliver a safe and quality service to children and families in Croydon. Working with partners to develop place-based services.

We offer all Health Visitors corporate membership of the Institute of Health Visiting (iHV) which offers a wealth of professional training programmes and resources to support excellent practice.

## Context

This role is part of a skill mix team delivering the Healthy Child Programme and other additional support to children 0- 5 years old and their families. Embedding an integrated approach towards Health Visiting for families across Croydon Health Services.