

## JOB DESCRIPTION / PROFILE

<b>Job Title</b>	<b>Substance Misuse Nurse/Specialist</b>
<b>Pay band/AfC</b>	<b>Band 6</b>
<b>Directorate</b>	<b>Specialist Services</b>
<b>Job Description Reference</b>	

### My job makes better lives by:

Providing support and treatment to people who use our services for substance misuse dependency ensuring interventions are delivered as part of recovery care plan.

### Job Overview

To ensure that people with substance misuse problems are supported to engage with community drug and alcohol teams. To be proactive in reducing harm in line with the recovery agenda and advocate for service users in addressing their physical, mental health and social care needs.

<b>NHS Competency</b>	<b>Level</b>
Communication	4
Personal and People Development	3
Health, Safety and Security	3
Service Improvement	3
Quality	3
Equality and Diversity	3
IT Skills	3
<b>Statutory Requirements</b>	
Professional Qualification NMC or HCPC	

<b>Personal Competencies</b>	
Interpersonal Sensitivity	2
Courage	2
Teamwork	2

<b>Values</b>	
Treat People Well	
Create Respectful Places	
Involve not Ignore	
Open, Honest and Accountable	

### Qualifications required:

- Registered Nurse qualification.
- Degree qualification in health related subject ie Social Work/Occupational Therapist
- Post Grad qualification desirable

### Experience required:

- Minimum of 2 years in Substance Misuse / Mental Health.
- Excellent standard of Mental Health and Substance Misuse knowledge, skills and experience.
- Evidence of continuous professional development.
- Experience in:
  - high quality report writing
  - strong team working across divisional and organisational boundaries.
- Experience of- multi-disciplinary working and liaison.
  - delivering training.

- data management, ie populating spread sheets/collating information.
- Excellent communication and liaison skills.
- Strong engagement skills.
- Ability to provide Clinical Supervision as advised by Team Manager (desirable).

**Suitable for someone who is a professional, dynamic and experienced clinician and** has excellent complex risk management and crisis intervention skills in a fast moving environment, adaptable and can meet the needs of Service User's establishing strong professional supportive relationships. To work and act appropriately on own initiative within a multi-disciplinary team and has the skills to utilise knowledge, skills and experience to deliver a high standard of evidence based clinical interventions.

You will have knowledge, skills and experience in Mental Health and Substance Misuse with an excellent understanding of the recovery agenda

### **Key Responsibilities:**

- Developing strength-based recovery plans with individuals that are comprehensive, person-centred and individualised based on a clear assessment of the individual's needs and circumstances.
- Manage a case load with some complex service users including Safeguarding Children/Adult, Mental Health, Drug and Alcohol issues providing 1:1 key working and group work according to the needs of the service.
- Ability to manage a caseload including diary management, record keeping, care planning and risk assessments.
- Ability to engage and manage service users with challenging behaviour.
- Referrals to other services where appropriate and joint working with partnership agencies.
- To be part of the i-access team and liaise with relevant professionals in delivering appropriate interventions including medical reviews, BBV interventions and community-based recovery support ie SMART / Fellowship and i-access group programme.
- To provide clinical care for service users with drug and alcohol dependency issues including knowledge of Opiate Substitution Therapy and Alcohol Treatment Pathways in the Community.
- To provide high quality substance misuse information, advice, support, liaison, treatment and signposting.
- To work closely with the MDT, service users, 1:1 brief work including assessments / joint assessments, provide advice, information, support and substance misuse interventions and work collaboratively with the team.
- To ensure clinical records are updated, maintained and completed in line with local operational guidelines and trust policy.
- To liaise with professionals within a multi-agency network as appropriate to the Service User's need.
- To participate in care planning meetings, including contribution, preparation and presentation of reports and information as appropriate.
- To maintain all records to the expected professional standard and actively ensure good communication within the team and between sessions.
- To maintain agreed standards of care and report to and advise the Management team if there are any difficulties.

- To act as a positive role model for colleagues and others through personal and professional conduct and practice.
- All staff will have a sound awareness of Safeguarding issues and be clear about their respective roles and responsibilities to report, respond to and share information in relation to Safeguarding Adults, Safeguarding Children, Domestic Abuse and Public Protection.
- All staff will have a working knowledge of and adhere to the Data Protection Act and will not disclose to any person or organisation, any confidential information that comes into their possession in the course of their employment.
- To fully participate in the Trust's performance review and personal development planning process on an annual basis.
- Undertake training as necessary in line with the development of the post and as agreed with line manager as part of the personal development planning process.
- To achieve and demonstrate agreed standards of personal and professional development within agreed timescales.
- To contribute positively to the effectiveness and efficiency of the teams in which he/she works.
- To undertake any other duties at the request of the line manager which are commensurate with the role, including project work, internal job rotation and absence cover.
- To contribute to a healthy and safe working environment by adhering to health and safety regulations and Trust policies.
- To contribute to the prevention and control of health care associated infection by adhering to Trust policies and guidelines.
- Surrey & Borders Partnership NHS Trust is committed to valuing and promoting diversity in employment, service delivery practices and its' general environment. An expectation of all leadership posts within the Trust is that each individual will take responsibility for promoting open, inclusive and accessible service provision, staff development and a culture that values and respects difference.
- Cooperate with the Trust and its officers in implementing the requirements of the Health & Safety at Work etc. Act 1974.
- The Trust aims to maintain the goodwill and confidence of its own staff, service users and the general public. To assist in achieving this objective, it is essential that at all times employees carry out their duties in accordance with the Trust's Equal Opportunities Policy respecting the differing backgrounds of colleagues and clients.