

Job Description

Post Title	Mental Health Practitioner
Band	6
Directorate	Greater Manchester Mental Health
Location/Base	North Manchester
Responsible to	Home Base Treatment Team Manager
Accountable to	Urgent Care Operational Manager

Job Summary/Purpose

The post holder will have experience of clinical practice within the urgent care setting, preferably with prior experience of community based urgent care services. The post holder will agree a plan of care collaboratively with service users and their carers. The service user will follow agreed practice guidelines at all times and work as part of a multi-disciplinary team. The post holder should be committed to delivery high quality of mental health and contribute to ongoing service development.

The post holder will be expected to cover night duties, on a rotational basis.

Main Duties & Responsibilities

Heading	Duty/Responsibility
General	<ul style="list-style-type: none"> • The post holder will work as part of the urgent care team and may be asked to work in other areas of urgent care such as A & E Liaison. • The post holder will be expected to work shift patterns across a 24 hour period. • The post holder will be expected to contribute to the development of urgent care services. • The post holder will follow safeguarding policies and protocols for children and vulnerable adults and share relevant information with other agencies as appropriate. • The post holder will be aware of and act within the requirements of the Mental Health Act (1983), and other relevant legislation at all times, • The post holder will participate in team meetings and activities as directed by senior staff. • The post holder will work effectively with Urgent Care and Trust colleagues.
Clinical	<ul style="list-style-type: none"> • The post holder will undertake collaborative care planning with service users and their carers. • The post holder will undertake risk assessments and recording of risk in line with Trust Policy. • The post holder will agree and plan discharge with the service user and the MDT (Multi-disciplinary Team). • The post holder will maintain their knowledge of evidence based home treatment interventions and deliver these interventions in line with service user's planned care. • Post holder will undertake gate keeping assessments to ensure that service users are treated in the least restrictive

	<p>environment.</p> <ul style="list-style-type: none"> • The post holder will engage with Trust colleagues to ensure that service users receive the right care at the right time from the right person. • The post holder will access all available sources of information • The post holder will act as a knowledge resource on the role of Mental Health and Home Treatment for other team members and other agencies as required.
Give a heading which summarises the key duties on the right	<ul style="list-style-type: none"> • For nurse applicants - The post holder will administer prescribed medication and supervise self-administration of client medicines, providing a mechanism for monitoring and recording observed/reported effects and side effects, • For nurse applicants - The post holder will undertake clinical procedures, including the measurement of physical characteristics relevant to the service user's treatment plan e.g. Depot injections, blood pressure and weight. • The post holder will be responsible for maintaining their own professional registration, ensuring that statutory training is undertaken as directed, • The post holder will be responsible for their own personal and professional development as identified through supervision, • The post holder will work within their own professional code of conduct and the Trust's policies and procedures, to ensure safe and quality practice • The post holder will effectively manage their own time, workload and resources • The post holder will undertake an annual appraisal with the Team Manager • The post holder will contribute to the development of the multi-disciplinary team, • The post holder will value diversity and promote equality of opportunity ensuring that individuals are treated fairly and respected for their contribution in terms of experience, knowledge and skills.
Management of Information	<ul style="list-style-type: none"> • The post-holder will maintain up to date and accurate records, including risk assessment and crisis/contingency planning, in accordance with Trust policies, • The post holder will maintain and protect at all times the confidential nature of clinical information, whether written or given verbally.
Trust Mandatory On-going Requirements - to be met by the candidate after commencing in post, these will not be assessed at the recruitment stage	<ul style="list-style-type: none"> • To undertake any other reasonable duty, when requested to do so by an appropriate Trust manager. • To understand and comply with all Trust policies, procedures, protocols and guidelines. • To understand the Trusts Strategic Goals and how you can support them. • To understand the need to safeguarding children and vulnerable adults and adhere to all principles in effective

	<p>safeguarding.</p> <ul style="list-style-type: none"> • To carry out all duties and responsibilities of the post in accordance with Equal Opportunities, Equality and Diversity and dignity in care/work policies and principles • To avoid unlawful discriminatory behaviour and actions when dealing with the colleagues, services users, members of the public and all stakeholders. • To access only information, where paper, electronic, or, in another media, which is authorised to you as part of the duties of your role. • Not to communicate to anyone or inside or outside the NHS, information relating to patients, services users, staff, contractors or any information of a commercially sensitive nature, unless done in the normal course of carrying out the duties of the post and with appropriate permission. • To maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date. • To ensure their day to day activities embrace sustainability and reduce the impact upon the environment by minimising waste and maximising recycling; saving energy; minimising water usage and reporting electrical faults, water leakages or other environmental concerns to the facilities department or their line manager. • Take reasonable care of the health and safety of yourself and other persons • To contribute to the control of risk and to report any incident, accident or near miss • To protect service users, visitors and employees against the risk of acquiring health care associated infections. • To take responsibility for your own learning and development by recognising and taking advantage of all opportunities to learn in line with appraisal and supervision.
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Further Information for Post holder(s)

This job description is not exhaustive, but is intended to give an overall picture of the role. Other duties within the general scope of the post may be required from time to time. The duties of the post and job description can be reviewed through the agreed process. All information obtained or held during the post-holders period of employment that relates to the business of the Trust and its service users and employees will remain the property of the Trust. Information may be subject to disclosure under legislation at the Trust's discretion and in line with national rules on exemption.

All Trust sites have been designated a no smoking area. The post holder is therefore advised smoking is not permitted within the hospital premises or grounds or whilst representing the Trust in the course of their duty. While the Trust will not discriminate against employing smokers, all prospective employees should be aware of this policy

Person Specification

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Essential Criteria –	Desirable Criteria -	How Assessed – AP = Application form IN = Interview OA = Other Assessment
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Education / Qualifications - to be able to complete the duties as laid out on the Job Description

Degree (or equivalent) in mental health related subject.		Application Form
Professional qualification in nursing or social work.		Certificates
Evidence of continuing professional development, including mentorship training.		Portfolio
Post registration/graduate diploma in related field, or equivalent experience.		

Experience and Knowledge -to be able to complete the duties as laid out on the Job Description

Experience of multi-disciplinary working,	Experience of working within a mental health and home treatment service	Application Form & Interview
Experience of risk assessment and risk management,	Experience of working in a community setting.	
Experience of developing and delivering packages of care to support service users		
Experience of supporting carers and families to maintain their relationships with service users		
equivalent demonstrable experience"		

Skills and Abilities - to be able to complete the duties as laid out on the Job Description		
Ability to receive and communicate complex information effectively, both verbally and in written format, Ability to work flexibly as an individual and team member, Ability to respond effectively in crisis or conflict situations,		Interview
Other Requirements - to be able to complete the duties as laid out on the Job Description		
You will be expected to work shifts inclusive of night cover. • There is an occasional requirement to travel across the wide footprint of the Trust to attend meetings and events relevant to the role.		Interview

The Trust will consider any reasonable adjustments to the recruitment and selection process and to employment for applicants who have protected characteristics under the Equality Act 2010.

Drawn up by:
Designation:
Date: