

Community and Mental Health Services

New Employee Risk Identification

Post:	Multi Agency Safeguarding Hub (MASH) Specialist Nurse			
	Vacant			
Employee Name:		DOB:		
	Safeguaridng		Magdalen House	
Ward / Department:		Location:	-	

The manager must identify risks relevant to the post which may require occupational health involvement. PLEASE REFER TO THE RISK IDENTIFICATION MANAGERS GUIDANCE – WHERE BASELINE HEALTH SURVEILLANCE IS INDICATED, THE IDENTIFIED ELEMENTS OF THIS ROLE MUST NOT BE UNDERTAKEN UNTIL ADVICE RECEIVED FROM OCCUPATIONAL HEALTH

The job will or may involve (please tick ✓ as appropriate):-

1	Contact with patients (involved in direct patient care)	Yes	No ✓
2	Contact with patients (social contact in clinical environment)	Yes	No ✓
3	Undertaking exposure prone procedures	Yes	No√
4	Working with biological agents	Yes	No√
5	Working with those who are at risk of blood borne infections	Yes	No√
6	Working in a renal dialysis unit	Yes	No√
7	Drivers: Excludes: Driving to and from work	Yes	No√
8	Drivers (vocational drivers)	Yes	No√
9	Working in confined spaces	Yes	No√
10	Working with Electrical Wiring	Yes	No√
11	Working with extremes of hot and cold temperature	Yes	No√
12	Working at heights	Yes	No√
13	Working in isolation	Yes	No 🗸
14	Working night shifts	Yes	No√
15	Working within a noise area	Yes	No√
16	Working with respiratory sensitisers	Yes	No√
17	Working with skin sensitisers	Yes	No√
18	Working with vibrating tools	Yes	No√
19	Food Handling/Preparation	Yes	No√
20	Manual Handling	Yes	No√
21	Requirement to perform control and restraint procedures	Yes	No ✓
22	Working with Display Screen Equipment	Yes	No ✓
23	Any other occupational hazards, please state:	Yes	No√

Risks have been identified which require a new employee baseline health surveillance				Yes	No ✓	
Recruiting Manager: (please print) Barry Greene						
Ward/Department: Safeguarding						
Contact Telephone Number 07771 339526						
Signature:	B Greene	Date:	27.10.2	22		

EMPLOYMENT SERVICES:

Base line health surveillance form sent with risk identification to new employee for	Yes	No
completion and return to Occupational Health (see Managers guidance)		