

All staff uphold and promote our Trust vision and values

Our Vision

We put our patients, their families and carers at the centre of our simple vision:



Our Values

Innovative	<i>We seek new ideas and adopt best practice to improve our services</i>
Caring	<i>We show kindness and consideration for others</i>
Agile	<i>We deal with new situations quickly</i>

Person Specification

JOB TITLE: Trainee Advanced Clinical Practitioner
GRADE: 7
LOCATION: Hertfordshire Community Trust In-Patient Units

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Currently registered with either the Nursing & Midwifery Council or the Health & Care Professions Council • First Degree or equivalent experience • Ability to study and complete Master’s Degree in Advanced Clinical Practice within the required timeframe. This includes both academic and clinical criteria to become an ACP. • Teaching and Assessing Qualification • Intermediate Life Support • GCSE Level 4 or equivalent in Maths & English 	<ul style="list-style-type: none"> • Post-Graduate – Extended Independent and Supplementary Nurse Prescribing • Appropriate Post-Registration specialist education / qualifications or equivalent, examples could include (not exclusive) in elderly care, long term conditions, neurological care, rehabilitation, medical care etc • Advanced Life Support

<p>Experience and Knowledge</p>	<ul style="list-style-type: none"> • Needs significant post registration experience commensurate with being an Advanced Clinical Practitioner and demonstrate competence and experience in clinical management. • Minimum of 5 years post registration experience • Minimum of 2 years at band 6 in a relevant specialty • Evidence of leading organisational and management change • Working with other stakeholder organisations 	<ul style="list-style-type: none"> • Experience of Advanced Life Support skills
<p>Skills and abilities</p>	<ul style="list-style-type: none"> • Able to work a minimum of 30 hours per week (employment contract) in order to join MSc ACP apprenticeship programme & ensure ability to complete all elements • Effective communication skills, including the ability to communicate complex and highly sensitive information • Able to motivate others • Excellent problem solving skills • Excellent decision making / assertiveness skills • Able to work independently • Able to work within a team • Negotiation / Influencing skills • Teaching & presentation skills 	

	<ul style="list-style-type: none"> • Evidence of effective people-managing and leadership skills. • Ability to work across a 7 day (Monday to Sunday) varied shift pattern • Ability to work on different sites in order to gain relevant experience, including secondment to other organisations • Ability to network with other ACPs and clinical colleagues, both within and external to HCT 	
Knowledge	<ul style="list-style-type: none"> • Current NHS policies / guidelines • Knowledge relevant to specialist area of practice such as elderly medicine, general medicine, neurology, rehabilitation, long-term conditions • Current clinical research 	
General Skills	<ul style="list-style-type: none"> • To have highly developed dexterity, precision and eye hand co-ordination skills. • Good observation skills 	
Personal Qualities	<ul style="list-style-type: none"> • Willingness to uphold the Trust's values • Eligible to live and work in the UK • Hold a full, valid, UK driving licence and have access to a car to use for business purposes (unless you have a disability as defined by the Equality Act 2010) 	