

BIRMINGHAM AND SOLIHULL MENTAL HEALTH FOUNDATION NHS TRUST
PERSON SPECIFICATION
JOB TITLE: DEPUTY WARD MANAGER, BAND 6

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
TRAINING AND QUALIFICATIONS	Registered Mental Health Nurse	Sign off mentor Nurse Assessor	Application form Application form
KNOWLEDGE AND EXPERIENCE	<p>Post registration experience at Band 5 with knowledge and expertise within the older people speciality or equivalent skills.</p> <p>Experience of working as a member of MDT.</p> <p>Working Knowledge of the Mental Health Act 2007.</p> <p>Understanding the principles of person centred care & the recovery model.</p> <p>Understanding of their responsibilities under the Care programme Approach, Clinical Governance, Child Protection Legislation, Safeguarding and Infection Control.</p>	<p>Experience of financial controls.</p> <p>Experience of audit</p>	<p>Application form</p> <p>Application form</p> <p>Interview</p> <p>Interview</p> <p>Application form/interview</p>
SKILLS	<p>Computer Literacy</p> <p>Active Listening Skills.</p> <p>Effective Communication both verbal and non-verbal.</p> <p>Written Skills.</p> <p>Good organisational skills</p> <p>Previous experience of supervising a team and able to demonstrate an understanding of the theory of supervisory skills.</p> <p>Fluency in English language.</p>	<p>Foundation Management</p> <p>Clinical Leadership</p>	<p>Application form</p> <p>Interview</p> <p>Application form</p> <p>Application form/interview/references</p>
PERSONAL QUALITIES	<p>Flexible.</p> <p>Personal Integrity.</p> <p>Good attendance and sickness record.</p>		<p>Interview</p> <p>References</p>
OTHER	<p>Demonstrates and recognises difference and doesn't discriminate because of these differences.</p> <p>Genuine interest in working with client group.</p>		<p>Application form/interview</p>